



Position Description

Position Identification			
Position Title:	Dietitian		
Direct Reports	0	Indirect Reports:	0
HRIS Position Number:	1096	Effective Date:	May 2024
Location:	Bell Street, Coburg and other Merri sites dependent on client demand		
Scope of Practice:	Scope of Practice		
Delegation of Authority:	Refer to Delegation of Authority Policy		
Agreement/Classification: *HR Use Only	<ul style="list-style-type: none"> Merri Health-Audiologists, Dietitians, Pharmacists, Psychologists and Dentists Enterprise agreement 2023-2027 		
Organisational Context			
Divisional:	Aged & Primary Care		
Program:	Active and Healthy Ageing	Unit: Independent Living and Well at Home	
Organisational Chart	<pre> graph TD A[Manager, Active and Healthy Ageing] --> B[Team Leader, Independent Living] B --> C[Dietitian] </pre>		
Position Summary			
<p>The Grade 2 Dietitian position is responsible for providing Dietetics services to older adults experiencing a decline in function, who wish to remain living in their home and/or community. The role provides services funded under the Commonwealth Home Support Program (CHSP) and via a fee for service model for older adults on a home care package. Services are provided either in a centre or home-based setting. The Aged care dietetics service is underpinned by a restorative approach, which focusses on clients’ strengths, is goal oriented and aims to maximise independence and autonomy. </p>			
Position Accountabilities			
Responsibilities	<p>Clinical</p> <ul style="list-style-type: none"> Individual assessment, diagnosis, management and education for clients attending with a range of clinical presentations, including; weight management (over & underweight), unintentional weight loss, diabetes (newly diagnosed and established), gastrointestinal issues, malignancies, dementias and CVA, and clients seeking nutritional advice and education for healthy ageing, falls prevention etc. Participation in planning, designing and implementation of group education classes that operate across different sites of Merri Health education (both on an individual basis as well as part of group programs) 		



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	<ul style="list-style-type: none"> • Participation in multidisciplinary care co-ordination and treatment planning for client management as appropriate • Dietetics student placement planning, supervision and feedback <p>General</p> <ul style="list-style-type: none"> • Maintain and enhance professional knowledge and technical skills by keeping up to date with new developments and relevant records. • Undertake any reasonable additional tasks as directed by Merri Health. • Ensure compliance with all relevant legislation, funding guidelines, service standards and contractual obligations. • Provision of high quality, evidence based services for all clients consistent with accepted professional and organizational policies and procedures. • Ensure that services are provided in a manner respectful of the languages, literacy levels, cultural beliefs and practices of our clients. • Accurately record data as required by agency and funding bodies, and ensure timely follow up on data quality reports as requested by the Team Leader. • Support Aged & Disability and Primary Health Care program staff in facilitating multidisciplinary student placements. • Adhere to Occupational Health and Safety standards within the organisation to ensure a safe work place. • Adhere to the Organisational and Program policies and procedures. • Support and supervise the practice of Allied Health Assistant staff (if required) • Participate in project work in conjunction with other relevant health professionals. • Participate in relevant networks and forums and maintenance of links with key external agencies. • Undertake professional development activities to maintain and enhance skills. • Participate in development of annual work plan and ensure activities are carried out as outlined. • Attend service unit meetings, staff meetings and other organisational meetings as required. • Contribute to a positive culture within the Aged Care program and foster a multidisciplinary approach to client care. • Undertake an active learning approach to maintain and enhance professional skills. • Utilise self-reflection, supervision and client feedback to identify and address individual training and development needs, particularly with regards to clinical skills development. • Practice complies with national code for healthcare workers.]
<p>Safety and Risk</p>	<p>Occupational Health & Safety (OHS)</p> <ul style="list-style-type: none"> • All employees have a duty to take reasonable care for the health and safety of themselves and others affected by their actions at work, and to comply with Merri Health’s OHS Frameworks. <p>Physical Inherent requirements (PIR)</p> <ul style="list-style-type: none"> • Involves sedentary tasks requiring a low level of physical activity and alternation between seated and standing positions • Incorporates computer based activities, where employees are required to maintain a slight to moderate degree of cervical flexion for periods of



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	<p>several minutes at a time, occasionally sitting for periods in excess of 20 minutes</p> <ul style="list-style-type: none"> • Sound upper limb joints, with the ability to withstand repetitive upper limb activity • May be required to occasionally lift and carry items weighing up to 10kgs <p>Quality & Risk</p> <ul style="list-style-type: none"> • Be proactive in risk identification, notification and management. • Comply with Merri Health’s policies and procedures • Participate in quality improvement activities and engage clients in these activities when relevant. <p><i>Merri Health is an equal opportunity employer and is committed to ensuring a safe environment for children and young people. We encourage individuals of diverse backgrounds including but not limited to those from the Aboriginal and Torres Strait Islander, Culturally and Linguistically Diverse and the GLBTIQ community to join our workforce.</i></p>
<p>Capabilities</p>	<p>All employees are expected to align their behaviours and utilise capabilities (or ‘soft skills’) in line with our organisational values and the level of responsibility of the position. The capabilities for this position can be found within Merri Health’s Capability Matrix.</p>
<p>Key selection criteria</p>	
<p>Essential</p>	<ul style="list-style-type: none"> • Minimum of 2 years of experience providing clinical dietetics services, including experience working with older adults. • Bachelor Degree in Nutrition and Dietetics or equivalent • Excellent communication skills. • Experience working in a multi-disciplinary team and the ability to work unsupervised. • A commitment to ensuring high quality dietetic and nutrition education that is responsive to clients’ needs.
<p>Desirable</p>	<ul style="list-style-type: none"> • Clinical experience working in a Community Health setting • Experience working with clients from CALD backgrounds • Graduate Diploma or Masters in Nutrition and Dietetics
<p>Checks, Licences and Registration</p>	<ul style="list-style-type: none"> • National Police Check (NPC) • Current full Drivers Licence • Accreditation with the Dietitian’s Association of Australia • Immunisation Category A